

**MCCRACKEN COUNTY COMMUNITY
CAREER ENDOWMENT, INC.**

BRINGING COMMUNICATION. COMMUNITY COLLABORATION. COOPERATION & COMMITMENT
TO WORKFORCE DIVERSITY IN PADUCAH

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*“Too often we under-estimate
the power of a touch, a smile,
a kind word, a listening ear,
an honest compliment, or the
smallest act of caring, all of
which have the potential to
turn a life around.”*

- Leo Buscaglia

**MCCCE, INC. PARTNERS WITH FIVE
AREA MENTORING/TUTORING GROUPS**

With great pleasure, the McCracken County Community Career Endowment, Inc. announced on January 17, 2010 that Mentoring/Tutoring Grants had been awarded to the following:

1. Washington Street Community “Tool Time” Tutoring Program
2. Ninth Street Tabernacle Ministries Youth Program
3. New Greater Love Missionary Baptist Youth Ministry
4. Paducah Middle School Tornado Star Mentoring Program
5. Youth Reach Victory Program (c/o Housing Authority of Paducah)



Fredrickia Hargrove assisting De'Ray and Dejuan Edmonds with ACT Prep training on computers at Washington Street Missionary Baptist Church



“A good career will solve almost any problem facing a person or family.” Fred Paxton
– Community Business Leader Dec. 28, 1931–
April 2, 2006

2010 MCCCE SCHOLARSHIP BANQUET

The McCracken County Community Career Endowment, Inc. distributed the 2010 first round of educational assistance scholarships at a reception honoring 14 students on April 25, 2010 at the Emerging Technology Center on the WKCTC campus.

The event’s keynote speaker was Ms. Amber Suggs who currently serves on the Southern Illinois University Board of Trustees. She is a native of Paducah, a 1998 Paducah Tilghman graduate and is currently pursuing a master’s degree in public administration and serves as

a graduate assistant at SIU Edwardsville’s East St. Louis Center.

The 14 students were chosen based on their GPA, financial need, achievements and future goals.

The students are:
(see page 2)

YOUTH REACH VICTORY PROGRAM-PADUCAH HOUSING AUTHORITY

Per Director Ms. Bessie Newbern, there are 108 active youth in the program this year ranging from age 5 to 18 years plus. Forty-four (44) students made the Honor Roll, or ABC's or all S's. Seven (7) students graduated from high school and are going on to college or into the military.

The program's focus is on behavior, academic achievements, curricular involvement, teaching the importance of making good grades, avoid fighting, and building self-esteem.

(See Youth Reach Victory Program pictures below)

PADUCAH MIDDLE SCHOOL TORNADO STAR

Tornado STAR-Per Robert Tyler, the MCCCE, Inc. grant helped them to offer educational training and mentoring/tutoring outings to 25-30 Paducah Middle School students this year. Students meet with their mentors monthly discussing topics such as academic achievement, personal issues, developmental skills and community service opportunities.

They believe the mentoring program is extremely important; the students really look forward to meeting with their mentors and they have seen positive results from the meetings. The Tornado STAR program continues to receive student referrals from school staff and parents. They just need more funds and additional volunteer mentors to assist the 20 current mentors.



(RIGHT) MCCCE Board members Fredricia Hargrove and Jipaum Askew-Robinson attending Mentoring Training for Paducah Middle School Tornado STAR Program.



2010 SCHOLARSHIP BANQUET (FROM PAGE ONE)

Since our incorporation in 2006, the MCCCE, Inc. has now funded scholarship and educational assistance to over 100 students totaling over \$50,000.00.

Billy Harper, CEO of Harper Industries and a banquet attendee said earlier, "A sound education makes for a successful career. It has been a vital part in helping me

make the right decisions in my business. Make the best of school. We cannot win if we're not in the race and you cannot learn if you are not in school giving your best effort."

"A sound education makes for a successful career."

Billy Harper

CEO of Harper Industries



- Ms. Vicky Holland-WKCTC-Nursing
- Mr. Bradley James-MSU-Electronics Media
- Ms Carmen Johnson-MSU-Nursing
- Ms Sandra Kelly-WKCTC-Business Mgt.
- Ms Angela Williams-WKCTC-Nursing
- Mr. Donald Shaw-WKCTC-Electronic Media
- Mr. Derrick Mullins-MSU-Education

- Ms Lativia Starks-WKCTC-Nursing
- Ms Jolesa Travis-WKCTC-Political Science
- Ms Ashley Keeling-MSU-Nursing
- Mr. Beirut Wall-UK-Chemical Engineer
- Ms Charisse Noland-KSU-Social Work
- Ms Valencia La'Cour-WKCTC-Drafting
- Mr. Jamarik Shelton-WKCTC-Electrical Eng.

NINTH STREET TABERNACLE YOUTH MINISTRIES

The Ninth Street Tabernacle Ministries Youth Ministry program consists of a diversified population of economically disadvantaged students in the Paducah/McCracken County area. The program's primary functions are synonymous with the mission of the church which is to minister, support and teach the Word of God to the "Let Down, Looked Over, Left Out" in the Paducah community. This is accomplished through innovative methods of reaching youth in today's society through an intimate knowledge of who Christ is and who Christ is not! The Youth Ministry is composed of approximately 50-60 youth that includes 30 percent Nurs-

ery and Preschool, 40 percent Grade and Middle School, and 30 percent High School students. Eighty-five to ninety percent of these youth served on a weekly basis are being raised by a single parent. There is a 97 percent rate of males in the program living day to day without a father figure in the home. The NSTM church has six young men enrolled in college-more than any time in the church's history- and four females enrolled in college.

One of the extended ministries within the Youth Ministries is the Back-to-School Bash that annually provides school supplies (i.e., calcula-



tors, back packs, pencils, pens, paper, books, etc.) to approximately 250-300 disadvantaged youth. The primary goal of this ministry is to provide support to the Anderson Court Housing complex, with the understanding no child will be turned away in other areas of the community.

The program was very instrumental in providing monetary support in the weekly activities such as books, publications and love gifts to local community speakers. Additionally, the grant assisted the program in conducting life skills and crafts. During the summer of 2010, the NSTM will implement its first "Reading is Fun" program for 1-7 year olds where a portion of the materials will be funded by the MCCCE Grant.

The staff of youth advisors consists of ten active core members who have over 70 years experience in working with youth.

NEW GREATER LOVE MISSIONARY BAPTIST

The MCCCE grant gave the youth minister an opportunity to expand the program with increased activities and new materials which translated into better participation with 15-20 students attending weekly. The program has encouraged personal growth and development within the youth members. "They have

developed life skills and demonstrated the confidence that enable them to participate more in community events and challenge themselves academically", according to Young Prosperous Praisers Program Coordinator Renita Moss.



2010 BOARD OF DIRECTORS

Charles Hamilton-President
 Fredericka Hargrove, Secretary
 Danny Fugate, Treasurer
 Earlie Fugate
 Jipaum Askew-Robinson
 Carol Young
 Herschel Dungey
 Lonnie Crowdus
 J.W. Cleary



"For our community to succeed, all members of our community must succeed. The Endowment is a wonderful opportunity for us to make sure that happens. That's why I support it."

Neil Archer

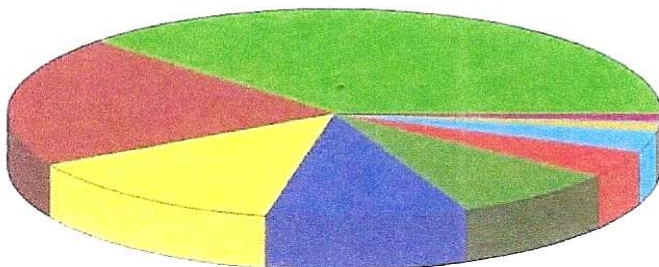
Retired CEO, Arch

Environmental

McCracken County Community Career Endowment, INC.
Statement of Financial Income and Expense
July 2008 through June 2009

	Unclassified	TOTAL
Ordinary Income/Expense		
Income		
Direct Public Grants	49,381.94	49,381.94
Direct Public Support	6,000.00	6,000.00
Government Grants	10,000.00	10,000.00
Other Types of Income	385.00	385.00
Program Income	224.00	224.00
Special Events Income	1,029.00	1,029.00
Total Income	<u>67,019.94</u>	<u>67,019.94</u>
Gross Profit	67,019.94	67,019.94
Expense		
Awards and Grants	15,211.00	15,211.00
Contract Services	7,544.10	7,544.10
Facilities and Equipment	2,390.00	2,390.00
Operations	3,081.55	3,081.55
Other Types of Expenses	6,158.57	6,158.57
Payroll Expenses	28,275.52	28,275.52
Travel and Meetings	230.03	230.03
Total Expense	<u>62,890.77</u>	<u>62,890.77</u>
Net Ordinary Income	4,129.17	4,129.17
Other Income/Expense		
Other Expense		
Additions to Reserves	10,000.00	10,000.00
Capital Purchases	1,139.25	1,139.25
Payments to Affiliates	335.00	335.00
Total Other Expense	<u>11,474.25</u>	<u>11,474.25</u>
Net Other Income	-11,474.25	-11,474.25
Net Income	<u>-7,345.08</u>	<u>-7,345.08</u>

Expense Summary
July 2008 through June 2009



Payroll Expenses	%38.02
Awards and Grants	20.45
Additions to Reserves	13.45
Contract Services	10.14
Other Types of Expenses	8.28
Operations	4.14
Facilities and Equipment	3.21
Capital Purchases	1.53
Payments to Affiliates	0.45
Travel and Meetings	0.31
Total	\$74,365.02

WASHINGTON STREET COMMUNITY "TOOL TIME"

WASHINGTON STREET COMMUNITY "TOOL TIME"

The "Tool Time" Program is conducted on Tuesdays from 4:30 to 5:45, with five (5) regular and ten (10) part-time volunteers, has successfully mentored and tutored approximately 930 students from the community in math, writing, vocabulary, social studies, science, technology, ACT/SAT preparation and other CORE subjects. They have partnered with Paducah Middle School to receive workbooks and names of students needing assistance. The program has assisted students in writing autobiog-

raphies that applied for the Aims Program at Murray State and have taught mini sessions in grammar and fractions to students who come with no homework. Two (2) typing tutoring programs have been purchased as students are encouraged to go online to educational resource practices areas. The computer lab is open daily for students who need to type papers and do computer research.

Older students who have no homework are often encouraged to tutor younger students or work with their peers who might have had a particular class or may be taking the same class presently.



Students who needed to improve their ACT scores came in and worked in pairs to practice and improve their knowledge on updated materials purchased by the Grant funding from the MCCCE.

...successfully mentored and tutored approximately 930 students from the community in math, writing, vocabulary, social studies, science, technology, ACT/SAT preparation and other CORE subjects.



Coordinator Cynthia Alston says, "Students are slow to respond and often do not know they can use the assistance. Once they learn that we have valuable recourses available to them, their grades improve. Often students will complain if we have to postpone or cancel our program for the week.

Math tutoring is in high demand and we are fortunate to have volunteers who are teachers, retired teachers and USEC employees to assist in this area."



“I’ve had a role model in every aspect of my life—from education to career to family to faith. We all need people to show us the way. We can’t get there just by ourselves.”

Fredrickia Hargrove-Retired English/Sociology Educator

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MISSION STATEMENT

The McCracken County Community Career Endowment, Inc. (MCCCE), a tax-exempt 501 (c)(3) organization, was incorporated on January 31, 2006 in the Commonwealth of Kentucky after a donor directed endowment had been established by the late Fred & wife Peggy Paxton who placed their monetary contribution of one million dollars in the Community Foundation of West Kentucky in December 2005. The donor directed endowment proceeds from the earnings are distributed to the MCCCE, Inc. annually from the Community Foundation of West Kentucky who administrates the investment portfolio.

The agency’s mission is to improve the diversity of the community’s workforce by developing and conducting activities designed to increase employment opportunities for African Americans. We are working to improve the economic success of unemployed or underemployed individuals in our community by partnering with businesses, employment agencies, and educational training institutions to assist area residents in acquiring and maintaining suitable employment. Our goal is to improve the community by assisting low-income individuals and /or unemployed individuals to find gainful employment. We encourage furtherance of their education, assist in development of occupational skills, and strive to help them improve their job readiness status. We are working to provide youth intervention services that promote success in their educational and career pursuits and assist and encourage area employers to connect with and diversify their workforce.

We are designing policies, programs and services that establish goals and prepare individuals for jobs that offer much needed sustainable wages and benefits.

We are currently located in the Paducah Area Commerce Center and continue to initiate programs and services that meet the following objectives:

- Create an effective Job Bank
- Provide scholarships for post-secondary aspirations of students/ returning adults
- Conduct community training on Workforce Diversity and Job Acquisition (soft) Skills
- Coordinate and/or conduct Mentoring and Tutoring
- Market and generate the necessary funding to support planned programs and services

Sincerely,

Don Mitchell

Don Mitchell, Interim Director

Phone

270-444-6962

E-Mail Address

mc3cendowment@aol.com

Website Address

mccce.org

**We are on
the Web
mccce.org**

***401 Kentucky Avenue,
Suite FR2
Paducah, Kentucky
42003***

or

***P.O. Box 357
Paducah, Kentucky
42002-357***

**MCCRACKEN COUNTY COMMUNITY
CAREER ENDOWMENT, INC.
JOIN THE FRIENDS OF MCCCE**

Enclosed is my gift
of:

- | | |
|-----------------------------------|-------------------------------------|
| <input type="checkbox"/> \$50.00 | <input type="checkbox"/> \$500.00 |
| <input type="checkbox"/> \$100.00 | <input type="checkbox"/> \$1,000.00 |
| <input type="checkbox"/> \$250.00 | <input type="checkbox"/> OTHER |

NAME

ADDRESS

CITY

STATE

ZIP CODE

PHONE NUMBER

E-MAIL ADDRESS

YES! I'd like to support the kind of community work I read about in this newsletter.

☀ Please count me as a FRIEND of the MCCCE, Inc.

Please send your donation to either address below.

**MCCRACKEN COUNTY COMMUNITY CAREER ENDOWMENT, INC.
P.O. BOX 357 PADUCAH, KY 42002-0357
OR
401 KENTUCKY AVENUE, SUITE FR2
PADUCAH, KY 42003**

PLEASE
PLACE
STAMP
HERE

**McCracken County Community Career
Endowment, Inc.**

PO Box 357
401 Kentucky Avenue Suite FR2
Paducah, KY 42002

BUSINESS REPLY TITLE

Name(s) _____

Mailing Address _____

City _____ State _____ Zip _____

**McCracken County Community
Career Endowment, Inc.**

Phone: 270-444-6962

Fax: 270-442-9152

E-mail: mc3cendowment@aol.com

Your privacy is important to us. MCCCE, Inc. will not give, share, sell, or rent your contact information to any other organization for any reason.

Donations to MCCCE, Inc. are tax-deductible.

Do you know others who might like information about MCCCE, Inc.? Please email their names and address to mc3cendowment@aol.com. Thank!

